



ENVIRONMENTAL POLICY

1. Purpose

KSH Automotive Private Limited is committed to **environmental sustainability** and ensuring that its operations minimize environmental impact while complying with **applicable laws, regulations, and industry standards**. This policy serves as a framework for **responsible resource management, pollution control, and continuous environmental improvement**.

2. Scope

This policy applies to:

- ✓ **All employees, contractors, and suppliers** associated with KSH Automotive's operations.
- ✓ **All manufacturing activities, supply chain operations, and facility management processes.**
- ✓ **Compliance with local, national, and international environmental regulations** governing air, water, waste, and chemical management.

3. Environmental Commitments

3.1 Biodiversity Conservation

- ✓ KSH Automotive operates in a manner that **minimizes disruption to local ecosystems**.
- ✓ The company ensures that its activities **do not contribute to deforestation, habitat destruction, or biodiversity loss**.
- ✓ KSH Automotive **does not engage in businesses related to the import, export, or trade of endangered wildlife species**.

3.2 Chemical Substance Management

- ✓ The company ensures **safe handling, storage, and disposal** of all chemical substances used in its operations.
- ✓ KSH Automotive **does not use or manufacture hazardous chemicals**, including **persistent organic pollutants (POPs), mercury, and ozone-depleting substances**.



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✓ Compliance with **chemical safety regulations** is maintained to protect employee health and the environment.

3.3 Waste Management

✓ KSH Automotive follows the **waste management hierarchy – reduce, reuse, and recycle** – to minimize waste generation.

✓ **Production scrap is resold to authorized vendors**, ensuring responsible material recovery.

✓ **Hazardous waste is not used** in operations; if generated, it is managed and disposed of through **authorized waste handlers**.

✓ **General waste disposal practices** comply with environmental regulations to prevent land and water contamination.

3.4 Energy Usage & Greenhouse Gas (GHG) Emissions Management

✓ KSH Automotive is committed to **energy efficiency** and reducing its **carbon footprint**.

✓ The company **monitors and manages energy consumption**, prioritizing the use of **energy-efficient equipment**.

✓ **GHG emissions are tracked annually**, and initiatives are implemented to **improve energy efficiency**.

✓ The company actively explores **renewable energy sources** to further **reduce carbon emissions**.

3.5 Air Pollutant Management

✓ The company ensures that **air emissions comply with applicable environmental standards**.

✓ KSH Automotive **does not generate high levels of airborne dust or pollutants** but actively monitors **key air pollutants (PM, SOx, NOx)**.

✓ The company uses **high-quality equipment and clean technologies** to reduce emissions.

3.6 Water Usage & Water Management

✓ KSH Automotive follows **responsible water usage practices** to ensure sustainability.

✓ The company operates a **Sewage Treatment Plant (STP)** for wastewater treatment. A portion of the **treated water is reused for gardening**, while the rest is **discharged in compliance with state regulations**.

✓ **No direct discharge of wastewater into water bodies** occurs.

✓ Water conservation initiatives, including **water efficiency campaigns**, are implemented to reduce water consumption.



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4. Compliance & Continuous Improvement

KSH Automotive Private Limited ensures that all **environmental practices comply with applicable laws, industry standards, and sustainability frameworks**. The company is committed to:

- ✓ **Regular monitoring and reporting of environmental performance.**
- ✓ **Engaging with stakeholders** to promote environmental awareness and best practices.
- ✓ **Reviewing and improving environmental strategies** to align with evolving sustainability goals.

5. Responsibilities

- ✓ **Employees & Contractors:** Adhere to environmental policies and actively participate in sustainability initiatives.
- ✓ **Facility Managers:** Ensure compliance with waste, water, and energy management protocols.
- ✓ **Compliance Team:** Monitor adherence to environmental regulations and implement improvements.

6. Policy Review & Updates

This policy will be reviewed **annually** or as required based on **regulatory changes, operational needs, or sustainability advancements**.

Mr. Yongsung Kim
Managing Director